



ENTERPRISES LTD

excelling in employment, training and community

TTEC had been a part of the Tweed community since 1979, starting out of a desire to provide employment opportunities for young people in the Tweed Shire.

Since 1979 TTEC expanded to four separate divisions:

- delivering youth programs,
- a volunteer referral service,
- Job Network and Labour Hire recruitment services and
- Recognised Training Organisation

A not-for-profit organisation, any profits made from TTEC's commercial enterprises supported TTEC community program delivery. Annual contributions of between \$40,000 and \$50,000 were reinvested into youth program delivery. In addition to government funding this enabled program delivery to go over and above minimum service delivery requirements.

TTEC annually contributed between \$30,000 and \$40,000 into its volunteer referral service, TTEC Volunteering, for support of its services and to ensure its ongoing survival.

TTEC also made charitable donations to the community—such as local surf clubs, hospitals and the NSW Cancer Council, plus sponsorship of events that supported local economy and encouraged tourism on the Tweed, such as the Banana Festival and Speed on Tweed.

TTEC Enterprises first worked together with Ballina Employment and Training Centre (BETC) in delivery of the Federal Government funded Youth Pathways program. Due to a similarity in company ethics, missions and values, the two companies forged strong ties and subsequently merged in 2008.

TTEC Enterprises, in partnership with like-minded company BETC, will continue to provide excellence in employment, training and community under the new identity of NORTEC Employment and Training.